

Strategic Planning process update

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Introduction

Why Strategic Planning?

- Organizational Alignment
 - Including LES Administrative Board
- Identify Risks and Opportunities
- Articulate objectives and work plan
- Set milestones and success measures
- Shape and guide financial planning
- Community Engagement & co-creation



Finding the right partner

Consultant selection process

- Collaboration with full Executive team
- Designed to be robust – as well efficient & timely
- Unique selection for professional services



Visioning discussion

Developing a shared understanding
Expressing identity and intent



Request for Qualifications

Identify qualified providers
Rapid shortlisting



Request for Proposals

Full Proposals requested
In-person interviews



Final Scoping

Develop a statement of work
Final contracting (in progress)

Proposal Elements requested

Consideration of LES Characteristics

Organizational Identity

Governance structure

Decarbonization goal

Policy/Political environment

Utility size & scale

Innovation profile & Risk appetite

Technology strategy

Defining Process Objectives

SWOT analysis

Criteria, objectives, and tools

Peer best practices

Board & Stakeholder input

Community engagement

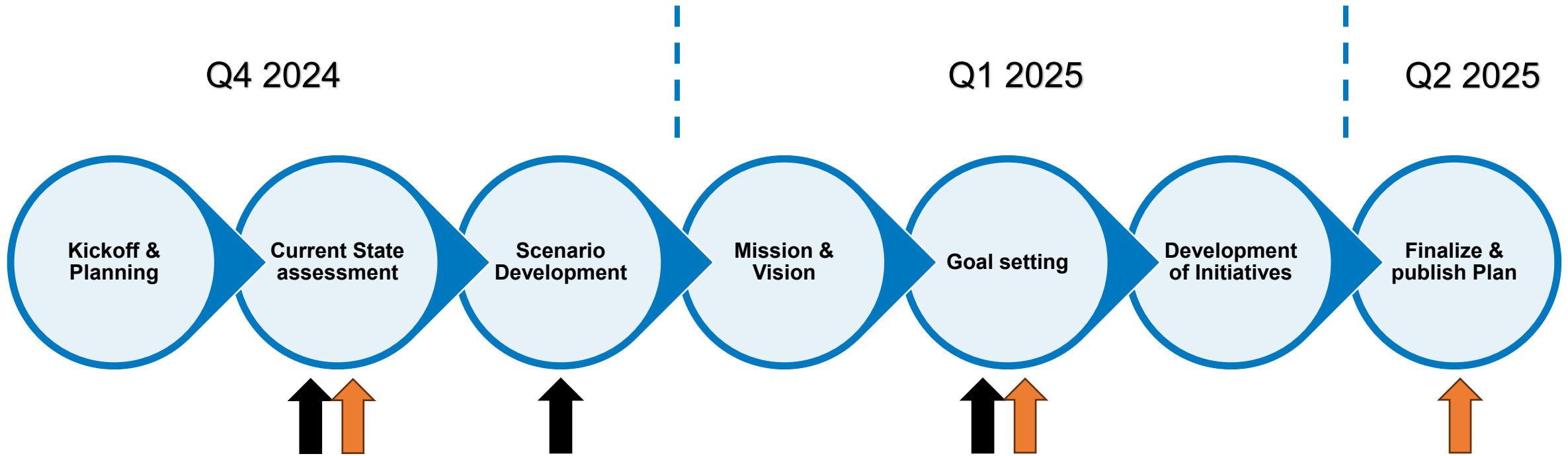
Identification of Initiatives & key results



Review and update (if necessary)
Mission, Vision, and Core Values



Next Steps

Generalized timeline



 Board Input
 External Stakeholder Input

A word about Organizational Culture



Questions & Discussion

