

## MINUTES OF LINCOLN ELECTRIC SYSTEM ADMINISTRATIVE BOARD

Minutes of the special meeting held at 10:00 a.m., Thursday, September 14, 2023, at the Lincoln Electric System Operations Center, 9445 Rokeby Road, Lincoln, Nebraska. Public notice of today's meeting was published in the Lincoln Journal Star on September 11, 2023, and posted on the LES web site.

Board Members Present: Andrew Hunzeker, Kate Bolz, Martha Durr, Carl Eskridge, Karen Griffin, Chelsea Johnson, Lucas Sabalka, Eric Schafer, David Spinar

Board Members Absent: None

LES Staff Present: Trish Owen, Robbie Seybert, Shelley Sahling-Zart

Others Present: Lanie Mycoff

News Media Present: None

Chair Andrew Hunzeker declared a quorum present and called the special meeting to order at approximately 10:00 a.m. A safety briefing was provided. Chair Hunzeker noted that LES conducts its meetings in compliance with the Nebraska Open Meetings Act and noted that copies of the Act are located with General Counsel. He noted that the purpose of the special meeting was to conduct interviews of two candidates for the position of LES Chief Executive Officer (CEO). **Call to Order & Safety Briefing**

Chair Andrew Hunzeker introduced Lanie Mycoff with Mycoff Fry Partners LLC, the executive recruiting firm retained by the Board to assist in the CEO search. Lanie welcomed Dawn Roth Lindell to the meeting for the purpose of being interviewed by the LES Administrative Board for the position of LES CEO. Ms. Lindell currently serves as General Manager of Burbank Water and Power in Burbank, California. **Interview of Dawn Roth Lindell**

The Board concluded its interview of Ms. Lindell at approximately 11:25 a.m.

At this time Chair Hunzeker declared the Board in recess until 3:00 p.m. at which time the Board will interview the final candidate for the position of LES CEO.

At 3:00 p.m. Chair Hunzeker declared the special board meeting back in session.

Lanie Mycoff welcomed Randa Stephenson to the meeting at approximately 3:00 p.m. for the purpose of being interviewed by the LES Administrative Board for the position of LES CEO. Ms. Stephenson currently serves as Chief Commercial Officer for the Lower Colorado River Authority in Texas. **Interview of Randa Stephenson**

The Board concluded its interview of Ms. Stephenson at approximately 3:52 p

No action was taken by the Board at this meeting. The Board also interviewed two additional finalists for the position of LES CEO on September 13. The Board is scheduled to take action to recommend a final candidate to the Mayor and Lincoln City Council at a special board meeting on Friday, September 29, 2023, at 12:30 p.m. **Future Action**

There being no further business before the Board, Chair Hunzeker declared the meeting adjourned at approximately 3:57 p.m. **Adjournment**

Lucas Sabalka, Secretary

BY: Shelley Sahling-Zart  
Shelley Sahling-Zart  
Vice President & General Counsel